

# Internships: a call for quality

## Interns Revealed Survey Findings

3 out of 4



interns receive no or insufficient compensation for their internship



48%

of interns rely on parental support to complete their internship

The lack of available jobs is one of the main reasons young people do an internship

**NO**BS



The majority of internships completed are not a formal part of education



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Internships should not exploit young people as a cheap labour force.

They **MUST** meet certain quality criteria

# The European Quality Charter on Internships and Apprenticeships

## Education

The intern must have **learning objectives** that are outlined in a legally binding contract.

The intern must have **guidance** throughout the internship from a trained supervisor.

The intern must have clear **evaluation** criteria of the internship period.

## Rights

Interns must be informed of their **social & labour rights**.

The intern must be provided with relevant **social protection**.

## Remuneration

The intern must receive **reimbursement** for internships that are part of higher education.

The intern must receive **remuneration** not below the EU poverty line of 60% median income or national minimum wage for internships outside higher education

The intern must receive remuneration for all work carried out **in addition** to the requirements outlined in the contract.

## Our Demands

**European leaders** must adopt a Council Recommendation on a European Quality Framework for Traineeships based on the principles of the Quality Charter.

**National governments** must put internships in national legislation and to develop and adopt quality frameworks that respect the principles of the Quality Charter.